

RISK ASSESSMENT

Title	Individual Risk Assessment – Pupils	Date of assessment
Pupil name		Date of birth
Risk assessor		Assisted by
Requires a PHP?	Yes □ No □	Additional documents
Review date		Reviewer

Risk(s)	Person(s) at risk	L* (1-5)	S* (1-5)	Risk Rating	Control measures
Harm to self					
Physical abuse					
Verbal abuse					
Vandalism					
Disruption					
Harm from absconding					
Racist abuse					
Allegations					
Peer-on-peer abuse					
Use of weapon					



Individual Education and Development plan

About the chid/Potential triggers/key themes								
What we want to see	Strategies to maintain							

Likelihood		Severity	
Very likely	5	Fatality	5
Likely	4	Major injury/illness with permanent damage	4
Neutral likelihood	3	Injury/illness, some days in hospital	3
Unlikely	2	Minor injury/illness, no days in hospital	2
Very unlikely	1	No injury/illness	1

	5	4	3	2	1
5	25	20	15	10	5
4	20	16	12	8	4
3	15	12	9	6	3
2	10	8	6	4	2
1	5	4	3	2	1

Colour coding	Interpretation
Blue	Table labels
Green	Low risk (1 – 7); some control measures may be required
Orange	Moderate risk (8 – 15); control measures required to reduce risk
Red	High risk (16 – 25); immediate control measures required to reduce risk



Positive handling plan

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Behaviours/triggers	Control measures/preventative strategies			

Behaviour

What might happen	Level of potential risk
Persistent refusal to follow instruction	Low ☐ Medium ☐ High ☐
Sexualised language	Low ☐ Medium ☐ High ☐
Kicking/upturning furniture	Low ☐ Medium ☐ High ☐
Weapons/missiles thrown at others	Low ☐ Medium ☐ High ☐
Assaultive language	Low ☐ Medium ☐ High ☐
Arm grab	Low ☐ Medium ☐ High ☐
Exiting class	Low ☐ Medium ☐ High ☐
Damaging display screens	Low ☐ Medium ☐ High ☐
Slap	Low ☐ Medium ☐ High ☐
Kick	Low ☐ Medium ☐ High ☐
Self-harm	Low ☐ Medium ☐ High ☐
Punch	Low ☐ Medium ☐ High ☐
Pinch	Low ☐ Medium ☐ High ☐
Racially abusive	Low ☐ Medium ☐ High ☐
Biting	Low ☐ Medium ☐ High ☐
Hair grab	Low ☐ Medium ☐ High ☐
Clothing grab	Low ☐ Medium ☐ High ☐



Positive handling assessment

In order to keep your child safe and for the safety of others, there may be occasions when fully trained staff need to help your child by physically holding them in a special way that has been risk-assessed as being in their best interest. This is always a last resort, and you have our word that we will do the best of our ability, always try every other strategy we have discussed today before entering into this level of support. Answering the following questions will ensure that you have a full understanding of this intervention.

Re-integration	Physical intervention				
Action	Try	Avoid	Action	Try	Avoid
Verbal advice/support			Friendly escort		
Firm, clear directions			Help hug		
Negotiation			Standing Wrap		
Limited choices			Sitting Wrap		
Distraction			Standing Double Elbow		
Diversion			Single Standing Elbow (2 persons)		
Reassurance			Sitting Double Elbow (2 persons)		
Planned					
Ignoring					
Quiet time					
Withdrawal offered					
Withdrawal directed					
Transfer adult					
Reminders of consequences					
Use of humour					
Success reminders					
Contact parents/carers					



"I believe this risk assessment to be suitable and sufficient and consider the overall risk level to be acceptable. I agree for staff members to adopt the control measures/precautions above and to implement additional measures if circumstances change unexpectedly".

Staff name		Signature		Date		
		,				
Social			Signature		Date	
worker/profes	ssionals					
name						

The parent contributed to and agreed the above information during the induction meeting. A further copy written to include any other relevant information shared by the referrer will be sent to read and sign. (please name of social worker if relevant)

Parent signature:		